
Meet and Greet the Sub Council

Please join us at O'Brien's, 4928 West Vliet Street on Thursday, **December 6**. The conversations and fun will start at 5:30 p.m. Cash bar. Door prizes. **"Be There, or Be Square!"**

If Your Car Is Vandalized...

The substitute teacher contract provides school board coverage for malicious damage to employee cars parked at school during school hours or while on school business. Motorcycles are also covered.

If your car is maliciously damaged, you should file a "Report of Auto Vandalism to Employee Auto" form, available in each school.

Do not have the auto damage repaired until **after** Cambridge Integrated Services Group, Inc., the school board's auto claims administrator, inspects the damage and authorizes repairs. If your car cannot be driven, call Cambridge immediately at 1-262-785-4100 to help expedite a resolution.

If your claim is denied or for questions about auto vandalism reimbursement, please call an MTEA staff member at 259-1990.

Don't Delay - Take the PHA!

The deadline for you and your spouse to complete the personal health assessment (PHA) is **December 15**. You can access this confidential questionnaire at mtea.org, via the "GoodHealth" quick link.

Clarification

The GoodHealth program is available only to employees who have MPS group health insurance - with Aetna or UnitedHealthcare.

◆ If you are a retired MPS teacher but have MPS health care coverage **UNDER THE SUBSTITUTE TEACHER CONTRACT**, the following applies to you and your spouse.

◆ If you are retired and have MPS health coverage **AS A RETIREE**, the \$400 incentive information below does not apply to you.

Your Good Health

The primary reason to take the PHA is the results you'll receive - personalized, confidential information on maintaining/improving your health. The PHA is your pathway to considering a vast array of voluntary and confidential **individualized** health education/wellness programs.

...And a \$400 Incentive

A secondary reason for taking the PHA is a \$400 difference in your pocketbook. This two-part incentive is outlined below.

First, if you and your spouse complete the PHA by the deadline, you will not have to make a \$200 health insurance premium contribution. You'll avoid a \$100 deduction from two of your paychecks later this winter - February 22 and March 21.

Second, if you and your spouse complete the PHA by December 15, 2007, **and** if you complete one of the voluntary health/wellness programs by December 15, **2008**, you will earn \$200 tax-free, in your own health reimbursement account.

More Details

In the months ahead, you'll receive more information on:

- ◆ Your voluntary, personalized wellness/health program options:
- ◆ How to earn and spend the tax-exempt \$200 through an IRS-approved health reimbursement account.

The critical first step is the PHA. Please set aside 15 minutes and complete it today.
