

Evaluation Rights

Your evaluation rights are defined in the MTEA-MBSD Educational Assistant Contract. If you receive a negative or questionable evaluation, you should exercise your contract rights, including your right to MTEA representation. The steps to follow are:

Find out what the evaluation means. You have a right to an explanation of what each item on the evaluation form means, as well as its overall meaning.

Study your evaluation before you sign it. The contract provides a **48-hour** period for you to study your evaluation before signing.

Contact the MTEA. A staff member will explain the procedures for responding to the evaluation and provide you with advice.

If you wish, respond in writing. By contract, your written response is made part of the evaluation report in your permanent personnel file in the central office. You should obtain an MTEA staff member's advice before submitting a written response.

Sign the evaluation form. By contract, your signature means only that you have reviewed the evaluation. Your signature does **not** mean that you agree with the evaluation.

Updates at mtea.org

For several weeks, we've communicated through daily updates at mtea.org and blast emails to our members who have subscribed to the email version of Team-Mate.

We strongly recommend that you go to mtea.org and sign up for our union's rapid "E" communications.

Make-up and Record Days Set

The following is an excerpt from the "Superintendent's Thursday Updates" principals received on the MPS portal on May 5.

ALL - Schedule for Make-Up Days for MPS Staff and Students

The chart below identifies the schedule for the make-up days for MPS students and staff as well as how Record Day will be handled in all MPS schools. Please note that any student contact day is a paid day.

Teachers are expected to turn in **all** records on or before the unpaid day listed as Record Day in traditional calendar and year-round calendar schools. Educational assistants are expected to attend on all student/teacher days, but not Record Day.

The make-up days for the end of the school year will be as follows:

<u>Traditional</u>	<u>Year-Round</u>	<u>IB</u>
May 20 - Banking Day; paid, student/teacher day	May 20 - Banking Day; paid, student/teacher day	April 11 - Banking Day; paid, student/teacher day
June 14 - Paid, student/teacher day	June 20 - Paid, student/teacher day	May 27 - Paid, student/teacher day
June 15 - Paid, student/teacher day	June 21 - Paid, student/teacher day	May 31 - Record Day; paid because only two days were needed as make-up days at IB schools. (February 18 was already scheduled off.)
June 16 - Record Day	June 22 - Record Day	

See Your EA Chairperson for Questions

EA Chairpersons received an indepth explanation of make-up and record days at their May 18 meeting. They were asked to hold a ten-minute meeting at school on May 19 or 20 to brief their staff and answer questions. If you have questions on the schedule above, please ask your school's EA Chairperson.

February 18 Make-up Day

EAs were paid when MPS schools were closed on February 18, the day of a massive rally at the State Capitol. EAs out ill did not have 8 hours deducted from their accumulated sick leave. The district treated February 18 the same as a snow closing day and paid EAs for that day.

Because February 18 had been scheduled as a student instruction day at traditional and year-round calendar schools, the school day is being made up on the date scheduled as the emergency make-up day.

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MTEA Leadership Election Results

The positions are listed with the results, winners are in bold. The MTEA Officers (two-year terms) are:

President -

Bob Peterson 2,522
Bonnie Brusky 1,839

Vice President -

Kim Schroeder 2,507
Rozalia Harris 1,744

Two MTEA Officers positions (two-year terms) were uncontested:

Secretary - Amy Johnson

Treasurer - Debbie Karow

MTEA Executive Board Positions
The representatives below were elected to six-year terms.

Senior High Representative -

Christopher Fons 425
Dan Soiney 193

Middle School Representative -

Jeffery C. Baas 176
Sarah Scifo 149

Kindergarten-Primary Rep. -

Stephanie Schneider 713
Brenda K. Pullen-O'Donnell 328

Runoff Election

There will be a run-off between the top two vote-getters for the Special Education Representative position. They are in bold print.

Maureen DeVeau Seiden 259
Claydia Miller 154
Larry O. Woods 356

Uncontested Seats

Three Executive Board positions were uncontested (listed along with position is term length):

Intermediate (six-year term) -

Stella Miranda

Middle School (two-year term) -

Judy Gundry

Middle School (four-year term) -

Bramouse Muhammad

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Proper Deductions on March 4 Paycheck?

If you participated in activities in Madison on February 15, 16, or 17, your March 4 paycheck should have reflected an 8-hour deduction for each day you were absent.

Our union's Executive Director, Stan Johnson, has already forwarded a number of individual docking questions to the district. If you think MPS made an improper salary or sick leave deduction on your March 4 paycheck, please email Stan at johnsons@weac.org at this time, if you have not already done so. Be sure to specify the date(s) in question - February 15, 16, 17 or 18.

Electing Strong Leaders for 2011-12

During May, MEAA Chairpersons conduct the election of their school's Chairperson and Alternate for next school year.

The Chairpersons have always been essential to the strength of our union in each school and to the MTEA citywide. EA Chairpersons automatically serve on the Building Committee and assist in addressing schoolwide concerns.

Leaders to Represent You - Extremely Important!

The need for effective EA leaders in every school will be critical next year because of the extraordinary anti-union legislation enacted this spring and Governor Walker's proposed state budget for 2011-13. His proposals will drastically cut funding for public schools in Wisconsin, which will exacerbate in MPS by the proposed voucher expansion. School budgets will be slashed - resulting in higher class sizes, the loss of key staff members, and the elimination of programs/services for students.

To say that next school year will be challenging is an understatement. Please consider serving your school in a union leadership role. If you can't, be sure to elect EAs who will advocate for the best possible conditions at your school.

To Honor Our Retiring Educators

The 27th Annual MTEA Retiree Recognition Dinner takes place on **Tuesday, June 7**, at the Italian Conference Center. Members who already retired during 2010-11 or who plan to retire at the end of this school year will be our union's guests for dinner. A brief program will recognize their years of dedicated service to students.

Invitations have been mailed to *known* retirees - only those whose retirement had been officially reported to the school board before our mailing on May 6.

If you are retiring but have not received an invitation, please call Linda Scherlie at our union's office at **256-6765** or e-mail her at lscherli@mtea.weac.org.
