

Moving Forward on the Next Contract

Your substitute teacher bargaining team exchanged initial proposals for the **2009-11** contract with the School Board's team on March 2. Both sets of proposals will be explained at the substitute teacher general membership meeting on March 24.

There will also be time to discuss your bargaining concerns and issues. Your team wants to hear from you - to determine if there is a need to submit any additional proposals on behalf of the membership.

Written Feedback Invited

If you are not able to attend the March 24 meeting, please send us your suggestions for bargaining on the form on the back of today's Dispatch. Your written feedback will be considered along with the items discussed at the membership meeting.

Vacancy Pay Tentative Date

The second paycheck in March is **usually** when MPS makes the teacher vacancy payments due to substitute teachers who worked in teacher vacancies during the first semester.

MPS is working to include the teacher vacancy differential payments on the March 20 paycheck. Keep in mind: This is a target date, **not** guaranteed.

Contract Ratification Recommended - Enclosed Ballot Due March 18

The MTEA Executive Board and the MSTA Executive Council recommend that substitute teachers vote to ratify the tentative agreement on the 2007-09 contract.

You will find a ratification ballot enclosed along with a postage-paid, return envelope. Please return your ballot promptly. We recommend mailing no later than Monday, March 16. Ballots must be **received** at the MTEA Building by Wednesday, March 18, to be counted.

Retroactive Raises

As reported in the February 25 Dispatch, the new pact provides a 2.25% raise retroactive to July 1, 2007 and a second 2.25% raise retroactive to July 1, 2008. The salary raises were the only changes bargained.

New Language Reprinted

The language changes bargained for 2007-09 contract are provided below for your review.

Modify Part I, Section C(1), to read as follows:

1. This contract shall continue in full force and effect as binding on the parties from July 1, ~~2005~~ 2007, to and including June 30, ~~2007~~ 2009. Salary shall be retroactive to July 1, ~~2005~~ 2007, except where otherwise noted.

Modify Appendix A to read as follows:

July 1, 2007 - June 30, 2008

Title	Salary
Day-to-Day Substitute Teacher	\$129.45
Regular Substitute Teacher	\$151.94
Special Education Cadre Teacher	\$185.07

July 1, 2008 - June 30, 2009

Title	Salary
Day-to-Day Substitute Teacher	\$132.36
Regular Substitute Teacher	\$155.36
Special Education Cadre Teacher	\$189.23

