



Moving Wisconsin Forward

Educators across the state will join with parents, state and public safety workers, and community members for a rally at the Capitol Building on Saturday, **October 16**. This family-friendly event will send a united, positive message in support of investing in the vital services that make our communities strong.

The details for participating, including transportation, are in the enclosed flier.

Please sign up now at mtea.org. The deadline is **October 8**. This will enable us to plan for t-shirts, transportation, and other logistics.

Health Care Reform: The Basics

If you don't understand how the federal health care reform law will impact you and your family, now or in the future, welcome to the club! The law - like our nation's health insurance "system" - is very complex.

The Kaiser Family Foundation has produced a 9-minute animated video, narrated by Cokie Roberts, that explains the basics of the law in an entertaining way. "Health Reform Hits Main Street" also outlines the changes which took effect on September 23, 2010. It's available at mtea.org and well worth your viewing time.

Tell Us That You Think!

If you view the video at mtea.org, you'll find a form to react to it and the new law. **Questions. Opinions.** We'd like to hear from you.

Maintaining Your Own Records

You should obtain and keep your copy of the Substitute Teacher Form (STF) for each assignment for your records. And you should log the following: (The 2010-11 MTEA Date Book is a handy way to log.)

- ◆ Name(s) of the school.
- ◆ The dates you subbed at each school
- ◆ The hours if not assigned for a full day.
- ◆ The teacher's name.
- ◆ The grade or subjects you taught.
- ◆ The name of the secretary or contact person you spoke with at school in case of a discrepancy.
- ◆ Conversations in person or on the phone with MPS personnel. Be sure to write down the name, date and time.

Log Now! Avoid Problems Later

Substitute teachers are paid on a two-week holdback basis. The MPS 2010-11 pay schedule, reflecting the holdback, is summarized below.

The first number listed below is the pay date, followed by the number of **potential** days of pay in **bold** print. The first and last work dates during the two weeks covered by each paycheck are in parentheses.

9/17 - 5	(8/30 - 9/3)	2/18 - 10	(1/24 - 2/4)
10/1 - 10*	(9/6 - 9/17)	3/4 - 10	(2/7 - 2/18)
10/15 - 10	(9/20 - 10/1)	3/18 - 9	(2/22 - 3/4)
10/29 - 10	(10/4 - 10/15)	4/1 - 10	(3/7 - 3/18)
11/12 - 10	(10/18 - 10/29)	4/15 - 10	(3/21 - 4/1)
11/26 - 10	(11/1 - 11/12)	4/29 - 10	(4/4 - 4/15)
12/10 - 9*	(11/15 - 11/25)	5/13 - 4	(4/26 - 4/29)
12/2 - 10	(11/29 - 12/10)	5/27 - 10	(5/2 - 5/13)
1/7 - 7	(12/13 - 12/21)	6/10 - 10	(5/16 - 5/27)
1/21 - 5	(1/3 - 1/7)	6/24 - 10*	(5/30 - 6/10)
2/4 - 9	(1/10 - 1/21)	7/8 - 3	(6/13 - 6/15)

*Includes holiday pay if you qualify per contract.

Date Book Corrections for Accurate Records

The September 9 Dispatch detailed three errors on banking day dates in the 2010-11 MTEA Date Book. Banking days will be held on January 24 and May 30 - **not** the dates listed. And there is no banking day on December 3.

Unfortunately, there is also an error in February. Please note this correction: The mid-semester break day is on **Presidents' Day, Monday, February 21, 2011**. We apologize for the inconvenience.

For your reference, the **correct 2010-11 calendar** for traditional year schools is on the back.